

2026-2027 OBL Bank Leadership Institute

SPACE IS LIMITED!



Schedule Highlights

September 17 & 18, 2026

Session 1: OBL Education Center

November 19 & 20, 2026

Session 2: OBL Education Center

February 23 – 25, 2027

Session 3: OBL Washington DC Fly-In

April 22 & 23, 2027

Session 4: OBL Education Center



Program Description

As our industry changes, executives and managers must continually find creative solutions to complex challenges. Effective leadership becomes more necessary than ever as community banks find success through their people. Created by the Ohio Bankers League nearly 30 years ago to help mold high potential employees into high achieving leaders, the OBL Bank Leadership Institute continues to generate leaders who are better able to recognize and develop talent, build effective teams and achieve impactful results for their institutions. Participants strengthen their own leadership abilities and their organizations' success through excellence in leadership and enhanced organizational and performance skills. In essence, the program will encourage leadership by empowering others.

Who Should Attend?

This course is designed for middle and upper-level management who want to reach leadership excellence through an enhanced understanding and application of leadership principles and have an improved awareness of themselves as leaders.

Session 1 – Personal Leadership – Becoming a Better Leader for YOU Thursday & Friday, September 17 & 18, 2026

Joe Micallef and Debbie Peterson will kick off this intensive leadership journey laying the foundation for participants to:

- Learn the fundamental characteristics that will drive all that they do.
- Understand what it means to be a leader.
- Delve into self-leadership to identify their individual skillset and style.
- Manage the factors that impact how they show up at work.
- Recognize how to keep their cup overflowing with strong and healthy self-care.

Debbie will further develop leadership skillsets so participants will be able to:

- Appreciate why mindset matters.
- Discover who they are, identify their goals and discover what drives them.
- Identify and best utilize the support systems they have in place to help them on their journey and throughout their careers

Session 2 – Performance Leadership Thursday & Friday, November 19 & 20, 2026

Joe will take participant transformation to the next level through:

- Introduction to the Leadership Excellence Model (4C + 4S).
- Building motivation and confidence in setting goals and overcoming limits.
- Developing collaborative strategic planning.
- Instilling a sense of accountability and learning.

Debbie and Joe will demonstrate how to transition from individual to team advancement by having participants:

- Understand their role as a coach.
- Outline and run effective team meetings.
- Leverage a method for consistently managing the development and growth of others.
- Take part in a half-day of intensive team building exercises.

What do Past BLI Students Have to Say?

"This program was amazing! Joe and Debbie have the most inspiring and positive energy. Plus, they have the knowledge and the experience to help, and they give relatable advice that you can use on day 1 of returning to work."



INDUSTRY ADVOCACY

February 23– 25 , 2027 SESSION 3: OBL Washington DC Fly-In

Participants join more than 100 colleagues at the annual OBL Washington DC Fly-In. OBL members meet with Congressional representatives and senators, as well as key regulatory representatives.

Session 4 – Excellence in Communications and Performance Thursday & Friday, April 22 & 23, 2027

Joe and Debbie will unite all the concepts learned throughout the program and celebrate the level of excellence each leader has reached. Before graduating from the program, participants will be equipped to:

- Become a better communicator.
- Overcome what gets in the way of strong performance and powerful leadership.
- Be impactful and productive utilizing effective time management and planning skills.
- Manage group dynamics and conflict.
- Reflect on their growth in the program and transfer what they have learned into all aspects of their lives.

"This can be very eye opening if you allow it to be. It goes far beyond leadership and can change your entire perspective."

Faculty



Joe Micallef, *Bank Strategist & Coach, Grow UP Sales*

Joe is an award-winning banker and sales expert with over 30 years of banking and sales leadership experience in Australia, Canada and the USA. This valuable global experience enables Joe to share insights on universal best practices for growing your bank and your career. He has been recognized throughout his career for his strategic, collaborative and charismatic approach to achieving exceptional results. In 2016 he won the Chicago Daily Herald Business Ledger's award for "Outstanding Services to Entrepreneurs". Joe loves inspiring bankers to achieve extraordinary careers and has enthusiastically facilitated over 100 bank conferences across the globe. He is intensely passionate about creating a better quality of life for bankers.



Debbie Peterson, *Leadership Impact Strategist, Getting to Clarity, LLC*

Debbie Peterson, Leadership Strategist & Consultant, Getting to Clarity, LLC. Debbie Peterson, CSP, is a keynote speaker and consultant who helps her clients harness the power of their minds to achieve their next level of career and leadership. Debbie has more than 25 years of corporate experience in investor relations, business administration and project management. She travels the country, helping individuals unlock the power of authentic leadership to gain unshakable clarity on their professional potential and how they can achieve it. She is also an author with her book, *Clarity: How Smart Professionals Create Career Success on Their Terms*.

Cancellation Policy

Registration is transferable, however refunds will only be granted for cancellations received in writing to education@ohiobankersleague.com by August 14. Cancellations will be subject to a \$100 processing fee. No refunds or credits will be granted for cancellations received after August 14.

Transfer Policy

Registration is transferable to another participant from the same financial institution prior to the start of the program.

Registration Information

The OBL Bank Leadership Institute will accommodate up to 32 participants. To accommodate as many members as possible the program is limited to one student per bank through April 15. If space remains, a second student can be registered at this time. Please contact Sarah Husk, Education Manager, to join the waitlist.

Tuition includes all learning and reading materials, as well food and beverage at all in-person sessions. Tuition also includes overnight accommodations for the OBL Washington DC Fly-In.

For more information, contact Education Manager Sarah Husk, at shusk@ohiobankersleague.com or 614-340-7610.



Registration: 2026-2027 OBL Bank Leadership Institute

\$4,595 per OBL Member Scan to Register Today or visit
www.ohiobankersleague.com

"This program is not only for developing leaders, but for helping individuals find the best in themselves – and their teams."