

# DIVERSITY ROUNDTABLES

Expert insights and banker best practices for banks beginning, enhancing, or maintaining diversity, equity, and inclusion (DEI) programs in Ohio's banking industry

Join Stephanie Watson, OBL vice president of professional development, as the OBL, industry experts and member bankers engage in an open forum to gather insights, gain education, and openly exchange ideas on how to enhance DEI efforts throughout the industry. Participants will hear suggestions on how to create an impactful and sustainable DEI strategy. These interactive sessions will focus on the following topics and answer questions submitted by OBL members before, during and after each program:

- **January** - Business Case for DEI & DEI Stages/Cycles
- **February** - Parties to DEI Efforts & DEI Goal Setting
- **March** - DEI Program Execution & Available Resources
- **April** - Levels of Diversity & Intersectionality
- **May** - Enhancing Inclusion & Employee Education
- **June** - Addressing Unconscious Bias
- **July** - Understanding and Improving Equity
- **August** - Coaching Managers on DEI Efforts
- **September** - Building and Maintaining a Multicultural Customer Base
- **October** - Recruitment of DEI Talent
- **November** - Supplier & Vendor Diversity
- **December** - Understanding DEI Legislative Efforts and Regulatory Actions

Bankers can [register](#) for this 12-month roundtable series, or individual sessions, occurring at 10:00 am on the second Thursday of each month\* beginning January 14, 2021. Registered bankers will have access to on-demand playback of each session through the duration of the series.

- Annual registration - Member - \$100
- Session registration - Member - \$25
- Session registration - Nonmember - \$50

Questions regarding the series can be addressed to Stephanie Watson at [swatson@ohiobankersleague.com](mailto:swatson@ohiobankersleague.com)

*\*In November 2021, the program will take place on the third Wednesday of the month in observance of Veterans Day.*

*Access all 12 sessions of this interactive series for just \$100 per registrant!*